

NELL HOLCOMB HAWKS



SOAR TO BE...

SAFE

RESPECTFUL

RESPONSIBLE

**STUDENT HANDBOOK
2018 – 2019**

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Admission of Resident Students

All resident students of the Nell Holcomb R-IV School District who are enrolling in school for the first time shall provide proof of residence as outlined below and shall complete all admission requirements as determined by the Board policies, rules and regulations. School district personnel may require an affidavit specifying the individual who has legal guardianship of the child.

At least one of the following criteria shall be used in determining student's residency.

1. Parent or guardian resides within the boundaries of the Nell Holcomb R-IV School District.
2. Student resides in the Nell Holcomb R-IV School District and is an emancipated minor or an adult (18 years or older).
3. Student lives with someone who has legal custody of the student, and who is a resident of the Nell Holcomb R-IV School District.
4. The student is otherwise proven to be legally domiciled within the district.

After School Detention

Any student may be assigned to After School Detention. Failure to serve After School Detention could result in suspension of the student. Examples of behaviors that may result in After School Detention being assigned include:

1. Having 5 or more homework assignments that are outstanding.
2. Poor classroom behavior
3. Unacceptable bus behavior
4. Discipline issues

Detention time will run from 3:05 to 5:00 p.m. Students are to bring assignments to detention. A certified staff member will supervise detention. It is the responsibility of the parent to pick their child up after detention. Students should be picked up NO LATER than 5 p.m.

Arrival at School

Children should not arrive before 7:30 a.m. Students are to remain in the cafeteria/gym/music room or school library before school until dismissed by the bell at 7:55 a.m.

Rules and Eligibility for Extra-Curricular Activities (Basketball, Band/Choir, Cheerleading, Newspaper, Student Council, Yearbook, etc.)

A student must be a good school citizen.

Students in grades 5 through 8 must have been promoted to a higher grade at the close of the preceding year and not be making an F in any subject at the end of the quarter. Any F will remove the child from the organization for 4 ½ weeks. If it is brought up after 4 ½ weeks the athlete returns to the organization; if not, he or she is ineligible for another 4 ½ weeks.

Discipline: If a student receives 2 office discipline referrals during a season they will be placed on probation. After a student receives their 3rd office discipline referral they will no longer be able to participate in that extra-curricular activity.

BASKETBALL AND CHEERLEADING UNIFORMS are the property of the school. Cheerleading pompoms are also school property. Cheerleaders will be responsible for additional items: briefs, socks and shoes. Basketball players will be responsible for their own shoes and socks.

For the protection of the student and the school, athletes and cheerleaders will be required to have:

INSURANCE to cover possible accidents. Proof of family medical insurance or purchase of Student Accident Insurance available for purchase through the school.

PHYSICAL EXAMINATION and/or a STATEMENT from his/her doctor indicating that student is physically fit to participate.

A PERMISSION FORM SIGNED BY PARENT (S)/GUARDIAN (S) indicating that the student has their permission to take part and that parent(s)/Guardian(s) and student have received a copy and understand the guidelines.

Attendance Policy

School hours for classes are from 7:55 a.m. – 3:00 p.m. Students should arrive after 7:30 a.m. The cafeteria opens for breakfast from 7:35 to 7:55 p.m.

All students who are absent are required to bring a note upon his or her return to school or have parents call the school office at 334-3644 stating the reason for being absent by 9:00 a.m. Students are allowed a total of eight (8) days of absence per semester; 16 days of absence per year, a little less than 10% of the semester/year. All absences, excused or unexcused, will count toward the eight (8) day limit allowed each semester. Any absences above eight (8) days in semester and/or 16 days of absence for the year will result in consideration for retention. Parents of those students who are habitually tardy/absent may be referred to the appropriate authorities (including: Division of Children Services, Juvenile Division, Prosecuting Attorney, or law enforcement) for educational neglect.

Letters will be sent to inform parents and students of the number of absences during a semester when there are four and eight absences. Extensions can be granted by the school for students who have been diagnosed with a long-term illness by a licensed physician. A written notice from the physician is required. If a student is unable to participate in an activity due to an ailment, the attending physician needs to send a note to the school through the parents.

In the case of chronic illness, hospitalization, death in the family or other such issues will be the cause for consideration of extending the limit of allowed absences. Each case will be reviewed and considered on an individual basis.

We do understand that there are times when an absence occurs due to appointments that cannot be made at any other time other than school hours. Students that are absent during the day are responsible for any work they may have missed during that time.

Other Attendance Considerations:

Make Up Work Procedure

Students have one more day to make up work than the total number of days absent. (Example: if a student is absent one day, they will have one day to make up the work; if a student is absent three days, they will have three days to make up the work; and so on.

Pre-Arranged Absences

Students who are taking a trip with their parents and/or other relatives need to notify the teacher and principal. It is the student's responsibility to get assignments and turn them in to the teacher in a timely manner.

Tardy

A student is tardy when they are late to class or school. A tardy becomes an absence to class after twenty minutes. After the fifth and ninth tardies, parents will be notified. Students arriving after 8:15 a.m. will be considered tardy. Upon the tenth tardy, a notice will be sent to the parents that a day of absence has been added to the total number of absences due to excessive tardies. After 11:00 a.m., a student is considered absent one half day and after 1:30 p.m., a student is considered absent for a full day.

Truancy

A student is considered truant when they are absent or away from school without the knowledge of the school through the parent and therefore, without the parent's knowledge. Truancy will be dealt with according to the school discipline code.

Leaving School without Permission

Leaving school property without permission of the school authorities will be dealt with according to the school discipline code.

Attendance at School Sponsored Activities

School sponsored activities such as field trips are not considered absences for those who attend the activity. Those that do not attend the school sponsored activity are absent from school. A student who is absent for more than a half day, may not attend any school activity that evening. If the absence from school occurs on a Friday, the student will be ineligible to participate in the weekend activities unless the administrator excused the absence.

**** The building principal or their designee may change the attendance record at his/her discretion for the student due to extenuating circumstances.**

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Birthday Parties (K- 3)

We ask that no lengthy birthday parties be given in the room. If parents or pupils desire to bring treats for birthdays, such should be done during the last hour of the day. These activities must have the consent of the classroom teacher.

Bus Rules

The safety of all students requires everyone to observe proper discipline and safety guidelines. Students not following appropriate guidelines may lose their riding privileges. The following regulations for pupil safety will serve as a guide.

1. Classroom conduct is to be observed by the pupils while riding the bus.
2. Unnecessary conversation with the driver is prohibited.
3. Pupils must follow directions of the driver when riding the bus.
4. Students will have an assigned seat on the bus.
5. Pupils must be on time; the bus cannot wait beyond its regular schedule for those who are tardy.
6. Pupils should never stand in the roadway while waiting for the bus.
Students must board and get off the bus at the designated loading zone only.
7. Pupils must not extend arms or head out of the bus windows.
8. Pupils must not try to get on or off the bus while it is in motion.
9. All children will follow the Technology Usage Policy when using electronic devices.
10. The district is not responsible for lost or damaged electronic equipment.
11. Any damage to the bus should be reported to the driver. Students will be expected to pay for damage they do to the bus.
12. No objects are to be thrown from the bus.
13. EATING AND DRINKING ARE NOT ALLOWED ON THE BUS.
14. Bus aisles must be kept clear and open.
15. NO horseplay allowed
16. The use or possession of tobacco, alcohol and or drugs on the school bus is prohibited.
17. STUDENTS MUST RIDE TO AND FROM SCHOOL ON THEIR REGULAR BUS. IF FOR SOME REASON A STUDENT MUST RIDE ANOTHER BUS, A NOTE OR A CALL FROM THE PARENT(S)/GUARDIAN(S) WILL BE REQUIRED.

If an infraction is severe enough the Principal or Superintendent reserves the right to suspend transportation privileges immediately. Please review the Bus Rules with your child. If we all emphasize the importance of appropriate bus behaviors, we can provide a safe and secure bus service for all students.

NELL HOLCOMB SCHOOL BOARD MEMBERS

Blake Tiemann
Tammy Brock

President
Vice President

Liz Brown	Member
Dawn Haupt	Member
Rachel Richey	Member
Chris Tourville	Member
Dan Windeknecht	Member

Corporal Punishment

Corporal punishment may be used to maintain order and discipline. The Superintendent or Principal will administer all cases of corporal punishment. No paddles are to be kept in the classrooms, displayed, or used to threaten students. Alternative means of punishment must be initiated prior to using corporal punishment.

Drugs/Alcohol and Tobacco

Nell Holcomb R-IV prohibits the use, sale, transfer, or possession of physical or mind-altering chemicals (drugs), alcohol, or tobacco products on school property during school-sponsored activities. Disciplinary measures will be taken should this rule be violated.

Emergency Procedures

Emergency training drills are conducted periodically to train students so they will know what action to take in protecting themselves and fellow students in the case of fire, tornado, earthquake, or other emergency situations. Students should follow specific instructions given by their teachers.

Enrollment Procedures

An enrollment period for students new to the district will be held during the week of August prior to the start of school. Pre-enrollment for the kindergarten students is held each year during the spring months. Local media will carry specific information. During the school year, parents and the students may go to the office to obtain enrollment information and complete necessary forms.

When students are enrolled at Nell Holcomb they will need to present a copy of their social security card, birth certificate, immunization record, proof of residence, health information and any previous school records. Students may not attend school without the appropriate immunizations as required by the Missouri Division of Health. (See immunization policy.)

Evaluation and Multifactor Assessment

The Board will provide that no single instrument, test or procedure will be used at the sole criterion for determining an educational program for a disabled student. A multifactor assessment will be provided to ensure

that each child is not misclassified by inappropriate selection, administration or interpretation of any on single assessment tool.

Food Service

Nell Holcomb has a hot lunch program and a breakfast program that serves all students. Type A lunches that meet Missouri State requirements are served. If special diets are necessary, documentation from a physician may be warranted before special meals can be prepared.

Lunch cost is **\$1.75 per day for students** and **\$2.50 per day for adults**. Extra Milk is \$0.25. Kindergarten through 8th grade students may pay in advance by the day, week or month. Lunch money should be brought to the child's teacher in an envelope marked with your child's name, grade, teacher and amount. The school encourages payment by check if at all possible. Students are encouraged to purchase their lunches on a weekly basis.

Breakfast cost is **\$1.25 per day for students** and **\$1.50 per day for adults**. Students will inform their teacher the day before whether they will be eating breakfast the next morning.

Free and Reduced Cost Lunches & Breakfast

Our school cafeteria, in accordance with federal law, provides free or **reduced cost lunch (\$0.40)** and **breakfast (\$0.30)** for those whose family income meets appropriate guidelines. Applications will be sent home with all students. If you wish to apply, please return the form to the school.

Federal and state regulations mandate that the school verify a certain number of our free and reduced priced lunch applications with respect of the family income. These are chosen at random. Families refusing to verify their lunch applications will be denied further free or reduced meals.

We encourage all families that may meet the eligibility requirements to complete the appropriate form. **ALL INFORMATION** must be completed by the parent(s)/guardian(s). The school cannot accept or process incomplete applications. The school is not permitted to complete these forms.

Parents applying for a free/reduced lunch and breakfast should turn in a completed form for each student in their family no later than the first week of school. If the student is eligible for free lunch any charges will be dropped. If the student qualifies for reduced lunches the charges will be adjusted. If not eligible, parent will be expected to pay all charges. If your family financial situation changes during the school year, you may make application for free and reduced lunch and breakfast at that time.

Homework-Make up work

Homework is an essential part of schooling that develops responsibility, promotes good work habits, and assists students in the mastering of concepts and objectives. Due to the scheduling of classes and planning periods, homework for students who are absent can be provided according to the following guidelines.

If a brother or sister is to take the work home, he/she should go directly to the elementary office before school and request the work. Please arrange for a neighbor or friend to pick up your child’s work if a brother or sister is not available at school.

If a parent/guardian want to pick up the assignments, please **call the elementary office before 9:00 a.m.** to allow teacher sufficient time to prepare the materials. Assignments will be available for pick up in the office **after 2:30 p.m.**

Students who are truant, suspended and/or have unexcused absences will be required to make up all daily work. Failure to complete homework assignments in a timely manner will result in the issuance of after school detention for students in grades 6-7-8. Detentions will be issued to students with 5 or more outstanding assignments for a particular subject.

Honor Roll & Grading Scale

The following grading scale will be utilized in classroom computing of grades and Honor Roll.

A	11	96-100 A
A-	10	90-95 A-
B+	9	87-89 B+
B	8	84-86 B
B-	7	80-83 B-
C+	6	77-79 C+
C	5	74-76 C
C-	4	70-73 C-
D+	3	67-69 D+
D	2	64-66 D
D-	1	60-63 D-
F	0	59 & Below F

A student must have a cumulative grade point average of 10 or 11 to be on the A honor roll. No grade lower than B-. A student must have a cumulative average of 7.0-9.0 to be on the B honor roll with no more than two grades of C (plus and minus included) in core academic classes. A grade of D or F will exclude the student from the honor roll.

Identification

The Board of Education will provide for the identification, location and evaluation or all disabled children and youth between the ages of 3 and 21 who reside within the district. Special education services will be provided to disabled children age 3 years or older as required by law.

Health Guidelines and Immunizations

Screening Program

Nell Holcomb R-IV School nurse will screen children in grades K-1-3-5-7, new students and those referred by their teachers each fall. This screening includes vision, hearing, dental, height and weight. Sixth and eighth graders are screened for scoliosis.

Illness Guidelines

Students will be sent home if they have: Fever 100 or higher, vomiting or diarrhea. Keep your child home for 24 hours to prevent outbreaks at school. In addition, a student is required to stay out of school the number of days recommended by the Mo. Division of Health for the prevention and control of communicable diseases unless return is accompanied by a doctor's written permission. The guidelines are as follows:

Medication

School personnel, under the following guidelines, can only administer medication to a pupil. Prescription medicine that is to be given at school must come in the original container with the label intact. The label will be the doctor's order.

Students are not allowed to have medications in their possession for self-administering. (This includes Tylenol or Ibuprofen.)

All over the counter medications must be in the original container and given to the school nurse. There must be a note from parents with the appropriate instructions as to when and how much should be given. The dangers of reaction and /or children accidentally taking medications by error necessitate the strict enforcement of this policy.

Exceptions may be made in the case of inhalers and other items for which students must have immediate access. These exceptions must have a doctor's order, which will be maintained, in the nurse's office.

Wellness Policy

Nell Holcomb School District has developed a Wellness Policy in line with state recommendations to promote overall student health, reduce student obesity, facilitate student learning of lifelong health habits and increase student achievement. We are evaluating, and making positive changes in the breakfast/lunch program, nutrition and physical education, and other school-based activities at Nell Holcomb. You can find this policy on the school's website.

We encourage parents to pack healthy lunches and to use the smart snacks website when bringing in food for classroom parties. <https://foodplanner.healthiergeneration.org/smart-snacks/>

If a student in the classroom has food allergies your classroom teacher will let you know which type snacks are not allowed.

2018-2019 Missouri School Immunization Requirements

- All students must present documentation of up-to-date immunization status, including month, day, and year of each immunization before attending school.
- The Advisory Committee on Immunization Practices (ACIP) allows a 4-day grace period. Students in all grade levels may receive immunizations up to four days before the due date.

- Required immunizations should be administered according to the current Advisory Committee on Immunization Practices Schedule, including all spacing, (<http://www.cdc.gov/vaccines/schedules/index.html>).
- To remain in school, students "in progress" must have an Immunization in Progress form (Imm.P.14) on file. In progress means that a child has begun the vaccine series and has an appointment for the next dose. This appointment must be kept and an updated record provided to the school. If the appointment is not kept, the child is no longer in progress and is noncompliant. (i.e., Hep B vaccine series was started but the child is not yet eligible to receive the next dose in the series.)
- Religious (Imm.P.11A) and Medical (Imm.P.12) exemptions are allowed. The appropriate exemption card must be on file. Unimmunized children are subject to exclusion from school when outbreaks of vaccine-preventable diseases occur.

Vaccines Required for School Attendance	Dose Required by Grade												
	K	1	2	3	4	5	6	7	8	9	10	11	12
DTaP/DTP/DT ¹	4+	4+	4+	4+	4+	4+	4+	4+	4+	4+	4+	4+	4+
Tdap ²									1	1	1	1	1
MCV ³ (Meningococcal Conjugate)									1	1			2
IPV (Polio) ⁴	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+
MMR ⁵	2	2	2	2	2	2	2	2	2	2	2	2	2
Hepatitis B	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+	3+
Varicella ⁶	2	2	2	2	2	2	2	2	1	1	1	1	1

1. Last dose on or after the fourth birthday and the last dose of pediatric pertussis before the seventh birthday. Maximum needed: six doses.
2. 8-12 Grades: Tdap, which contains pertussis vaccine, is required.
3. Grade 8-10: One dose of MCV is required. Dose must be given after 10 years of age. Grade 12: Two doses of MCV are required unless the first dose was administered to a student who was 16 years of age or older, in which case only one dose is required. At least one dose must be given after 16 years of age.
4. Kindergarten-8 Grade: Last dose must be administered on or after the fourth birthday. The interval between the next-to-last and last dose should be at least six months. 9-12 Grades: Last dose on or after the fourth birthday. Any combination of four doses of IPV and OPV constitutes a complete series. Maximum needed: four doses.
5. First dose must be given on or after twelve months of age.
6. There must be at least four weeks between dose one and two; at least 8 weeks between dose two and three; at least 16 weeks between doses one and three and final dose must be given no earlier than 24 weeks of age.
7. First dose must be given on or after twelve months of age.
Kindergarten-8 Grade: As satisfactory evidence of disease, a licensed health care provider may sign and place on file with the school a written statement documenting the month and year of previous varicella (chickenpox) disease.

9-12 Grades: As satisfactory evidence of disease, a parent/guardian or MD or DO may sign and place on file with the school a written statement documenting the month and year of previous varicella

Missouri Department of Health and Senior Services Bureau of Immunizations 930 Wildwood Drive
Jefferson City, MO 65109 800.219.3224

Independent Evaluations

If the parent/guardian of the child disagrees with the district's evaluation, the district will allow an independent evaluation to be made, at district expense, provided that the following stipulations are met:

The superintendent must receive, within one year from the date of a parent/guardian's receipt of the district's evaluation, a request in writing from the parent/guardian for the independent evaluation of the student or reimbursement for an evaluation. Lack of prior notification cannot be used to deny the evaluation. Lack of prior notification cannot be used to deny the evaluation or to deny reimbursement for an evaluation.

The districts may first elect to initiate a due process hearing, described below, in order to demonstrate the appropriateness of its evaluation. If it is determined that the district evaluation is correct, the parent/guardian has the right to a second evaluation at the parent/guardian's expense.

The minimum qualifications for any independent evaluator agreed upon by the districts and the parent/guardian must be equal to or greater than the minimum qualifications mandated by the district for any evaluators it normally appoints.

The Board may restrict the geographic area from which any independent may be obtained to Cape Girardeau County and /or any county adjoining it. The parent/guardian will be given the opportunity to prove the existence of any unique circumstances that would justify an exception.

The Board may establish a payment ceiling for the performance of any usual and customary testing procedure by an independent evaluator, with the understanding that, in certain cases, the unique circumstances of a given student may necessitate test of an unusual or in-depth nature. The parent/guardian will be given the opportunity to prove the existence of any unique circumstances that would justify an exception.

The parent/guardian is limited to one district-paid independent evaluation for each district evaluation with which the parent/guardian disagrees.

Independent evaluations will be at parent expense for students who are disabled within the definition of Section 504 of the Rehabilitation Act, but who do not require services pursuant to the Individuals with Disabilities Education Act

Leaving School Early or Arriving Late

In order to allow the school to maintain accurate attendance records and for the safety of our students the following procedures should be followed:

Students arriving late to school must have a parent stop by the office and sign in.

Parents wishing to pick students up before the close of the school day will need to sign students out in the office. Students are not to leave school without checking out through the school office.

Parents should pick their child up in the office. The school will not permit students to leave alone or without knowing with whom the child is leaving. Students are released only to the child's parents and those persons listed as the emergency contact in the child's record.

Nondiscrimination

The Board of Education believes in the right of every student to receive equal opportunities in all educational programs and activities conducted by the school district. The Board also believes in the right of every qualified individual to expect fair and equal treatment both as an applicant for employment and as an employee.

It is the policy of the Board to accord to equal consideration and impartial treatment regardless of race, color, national origin, ancestry, religion, socioeconomic status, marital status, sex, age, handicapping conditions or organizational memberships. The policy will prevail in all matters concerning the staff, the students, the public, the educational programs and services of the district and individuals with whom the Board does business.

Nondiscrimination On the Basis Of Handicap

The Board believes that discrimination against a qualified handicapped person, solely on the basis of handicap, is unfair. Furthermore, the Board believes that qualified handicapped persons should be in the mainstream of life in the school community to the extent that is reasonably permissible and/or possible.

Therefore, pursuant to Public Law 93-112, Section 504 of the Rehabilitation Act of 1973 and its accompany federal regulations, the Board declares that the school district does not and will not discriminate on the basic of handicapping conditions in the educational programs, activities and vocational opportunities offered by the district. This policy will extend not only to students with regard to educational opportunities, but also to employees with regard to employment opportunities, and to individuals with whom the Board does business. Section 504 Coordinator – Mrs. Stephanie Craft

Nondiscrimination On the Basis Of Sex

The Board declares that the school district does not and will not discriminate on the basis of sex in the educational programs, activities, and vocational opportunities offered by the district. The provisions of the Title IX extend not only to the students with regard to educational opportunities, also to employees with regard to employment opportunities, and to individuals with whom the Board does business.

Inquiries concerning any type of alleged discrimination are to be referred to Mr. Mike Wortmann, Nell Holcomb R-IV School at 334-3644.

Placement

Students who are determined to be disabled through a multi-disciplinary team staffing will be eligible for due process with regard to evaluation and placement procedures. Screening for placement in Special Learning Programs (hereafter designated as remedial reading, developing reading, special education, non-graded speech therapy and vocational rehabilitation) shall be done by a committee composed of all special staff (remedial reading instructor, nurse, counselor, speech therapist, and special educators) and the principal. All staff

members shall examine students referred to the committee or to any one specialist diagnostically. Once placement is determined it shall be required that parents/guardians be notified, and that diagnostic procedures be explained. Evaluations of the student may be done periodically at the request of the parents/guardians and /or any staff member. Periodic screening is required in both elementary and secondary programs. Educational placement decisions for each disabled student will place the student in the least restrictive environment appropriate to the individual student's educational needs. The guaranteed right to information and informed consent will be assured to each student and parent/guardian, before a student is evaluated, diagnosed or placed in special educational services. Students and parents/guardians shall have the right to an impartial due process hearing if they disagree with the district's placement decision. The district will ensure the confidentiality of personally identifiable information associated with the evaluation and placement of students, as well as develop procedures to ensure the access rights of parent/guardians to personally identifiable data relating to their children. Special classes, separate schooling or other removal of disabled children from the regular educational environment will occur only when the nature and severity of the disability is such that education cannot be achieved in regular classes with the use of assistive devices and special services. Programs for students with special educational needs will be provided in rooms, which are equal in all physical aspects to the average standards of other rooms for class work. The facilities in which special educational programs are provided will maximize the integration of disabled students into the life of the school and minimize the separation of the students. Students with limited mobility will have access to those areas of school facilities where they can be educated in the least restrictive setting. Provisions will be made for equipment and physical adaptations in public school facilities where necessary to comply with appropriate laws. Braille instruction will be available for any student who is blind or visually impaired. The district shall provide transportation or arrangements for transportation of disabled student to and from the local educational facility and the home of the parents/guardians. When placement is to be made in another school district, another educational agency or institution, the superintendent or his or her designated representative will consult with the agency directly affected by the placement in order to facilitate communication concerning the student's educational program.

Programs for Disabled Students

It is the policy of the Board of Education to provide a free and appropriate education for disabled students. Disabled students are those who, because of certain atypical characteristics, have been identified by professionally qualified personnel as requiring special educational planning and services. Disabled students will be identified on the basis of physical, health, sensory, and /or emotional disabilities, behavioral problems or observable exceptionalities in mental ability. It is possible that a student may have more than one type of disability.

The district's programs and services available to meet the needs of these students will be in accordance with P.L. 94-142, The Education for all Handicapped Children act of 1975, P.L. 93-112, The Rehabilitation Act of 1973, Section 504 and 164.670- 995, RSMO. The services provided by the district will be in accordance with the regulations and guidelines of the Missouri Department of Elementary and Secondary Education's Current Plan and the Annual Local Education Agency Compliance Plan for Part B of The Education of the Handicapped Act, as amended.

Programs' Coordinator

Program coordinators for the various programs are as follows:

Homeless Programs ----Mike Wortmann, 334-3644

Migrant Programs -----Mike Wortmann, 334-3644

ESOL Programs-----Mike Wortmann, 334-3644

PTO (Parent-Teacher Organization)

Nell Holcomb Parent Teacher Organization promotes quality educational programs for children in the Nell Holcomb Elementary through the participation and cooperation of parents and teacher of the Nell Holcomb Elementary. Being involved in your child's school is a great way to get to know your child's friends, other families at Nell Holcomb, and the community beyond those on your block.

Retention Policy

At times it may be necessary to retain students. The decisions to retain a student may be based on a variety of factors, some of which are listed below:

Parents request for retention

Excessive absences

Three or more semester Fs in core curriculum classes (Reading, Math, Science, Social Studies, Language Arts)

This list is not all-inclusive. The administration retains the right to determine whether or not to retain a student. The action will only take place after an examination of all pertinent information. The final decision on specific placement of a student rests with the school district.

Constitution Requirements

Students in the grade 7 & 8 will receive instruction in United States and Missouri Constitution, as well as American History and Institutions. Students in grade 7 must successfully pass a test on the U.S. Constitution. Students in grade 8 must successfully pass a test on the Mo. Constitution. Passage of the Constitution tests is a graduation requirement for Nell Holcomb R-IV School District.

School Closing

The following communication mediums could be used to get the word out about any inclement weather announcements or emergencies in case of a change in the normal school day. We will use as many as time permits. The mediums most used will be KFVS Channel 12, SchoolMessenger automated calling, texting, and email. SchoolMessenger does require registration through the school.

Television:

KFVS Channel 12

Computer On-Line:

KFVS Channel 12 www.kfvs12.com

Text Message:

School Messenger

Automated Calling:

School Messenger

Radio:

KGKS FM 93.9; KGMF FM 100.7; KEZS FM 102.9; KREZ FM 104.7; KXKZ FM 106.1

To be included in the SchoolMessenger automated calling & texting service, you must sign up through the school. Please contact Jill Lynn, Technology Director, to sign up for this service. You can contact her via email at jlynn@nellholcomb.k12.mo.us or call the school at 334-3644 and register with Melanie Watkins, Secretary.

School Pictures

School pictures will be taken during the fall and spring of the school year. There will be an opportunity to purchase these pictures

School Programs – Art

The basic skills in Art are taught to all children at Nell Holcomb School. The purpose of this program is to develop an appreciation for Art in day-to-day living. Introduction of various media is undertaken throughout the program in an attempt to help develop each child's creative ability.

School Programs – Library

The library is provided as a central resource center for pupils and teachers. Students visit the library regularly, with the teacher to check out and use the books and materials. Books are checked out for a week at a time and may be rechecked at the end of the week if the student has not completed the book.

Any student with overdue books will not be allowed to check additional books until overdue book have been returned or replaced. The school librarian will assist parents in these matters.

School Programs – Music

Music instruction is also provided for all students. The goals of the program are to develop basic music skills, to teach music for enjoyment and to develop appreciation for music as an art form within each student. Active participation in the program is encouraged since personal involvement enhances learning and promotes self-expression.

School Programs – Physical Education

A complete physical education program is offered for Nell Holcomb students. Physical activities are selected and conducted for purposes of developing the child—physically, mentally, emotionally and socially. No special uniform or extra equipment is needed for the class. Each child is expected to participate in all activities. Special consideration will be given where needed.

Sick Children

Children who become ill at school are sent to the school nurse. If they are too sick to remain at school, parents are called. If the parent cannot be reached, we call the emergency number listed on the pupil's information card. This card should be kept up-to-date, and that it is always possible for us to reach someone, who can act in your place in the event there is an illness, injury, or emergency.

Student Complaints and Grievances

Alleged acts of unfairness or any decision made at school personnel, except as otherwise provided for under student suspension and expulsion, which students and/or parents/guardians believe to be unjust or in violation of pertinent policies of the Board or individual school rules, may be appealed to the school principal or a designated representative.

The following guidelines are established for the presentation of student complaints and grievances: The principal shall schedule a conference with the student and any staff members involved to attempt to resolve the problem. Parents/Guardians may be involved in the conference, or a later conference for parents/guardians may be scheduled at the discretion of the principal.

If the problem is not resolved to the satisfaction of the student and or parents/guardians, a request may be submitted for a conference with the superintendent of schools. The superintendent shall arrange a conference to consider the problem, and to inform participants of the action that will be taken.

If the student and/or parents/guardians are not satisfied with the action of the superintendent, they may submit a written request to appear before the Board of Education. Unless required by law, a hearing will be at the discretion of the Board. The decision of the Board shall be final.

All persons are assured that they may utilize this procedure without reprisal.

STUDENT DISCIPLINE

The Student Code of Conduct is designed to foster student responsibility, respect for others, and to provide for the orderly operation of district schools. No code can be expected to list each and every offense that may result in disciplinary action; however, it is the purpose of this code to list certain offenses which, if committed by a student, will result in the imposition of a certain disciplinary action. Any conduct not included herein, any aggravated circumstance of any offense, or any action involving a combination of offenses may result in disciplinary consequences that extend beyond this code of conduct as determined by the principal, superintendent and/or Board of Education. In extraordinary circumstances where the minimum consequence is judged by the superintendent or designee to be manifestly unfair or not in the interest of the district, the superintendent or designee may reduce the consequences listed in this policy, as allowed by law. This code includes, but is not necessarily limited to, acts of students on district property, including playgrounds, parking lots and district transportation, or at a district activity, whether on or off district property. The district may also discipline students for off-campus conduct that negatively impacts the educational environment, to the extent allowed by law.

Academic Dishonesty Cheating on tests, assignments, projects or similar activities; plagiarism; claiming credit for another person's work; fabrication of facts, sources or other supporting material; unauthorized collaboration; facilitating academic dishonesty; and other misconduct related to academics.

First Offense:	No credit for the work, grade reduction, or replacement assignment.
Subsequent Offense:	No credit for the work, grade reduction, course failure, or removal from extracurricular activities.

Arson Starting or attempting to start a fire, or causing or attempting to cause an explosion.

First Offense:	Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion. Restitution if appropriate.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion. Restitution if appropriate.

Assault

1. Hitting, striking and/or attempting to cause injury to another person; placing a person in reasonable apprehension of imminent physical injury; physically injuring another person.

First Offense:	Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
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Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

2. Attempting to kill or cause serious physical injury to another; killing or causing serious physical injury to another

First Offense:	Expulsion.
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Automobile/Vehicle Misuse Uncourteous or unsafe driving on or around district property, unregistered parking, failure to move vehicle at the request of school officials, failure to follow directions given by school officials or failure to follow established rules for parking or driving on district property.

First Offense:	Suspension or revocation of parking privileges, detention, or in-school suspension.
Subsequent Offense:	Revocation of parking privileges, detention, in-school suspension, or 1-10 days out-of-school suspension.

Bullying and Cyberbullying Intimidation or harassment of a student or multiple students perpetuated by individuals or groups. Bullying includes, but is not limited to: physical actions, including violence, gestures, theft, or damaging property; oral or written taunts, including name-calling, put-downs, extortion, or threats; threats of retaliation for reporting such acts; sending or posting harmful or cruel text or images using the Internet or other digital communication devices; sending or posting materials that threaten or raise concerns about violence against others, suicide or self-harm. Students will not be disciplined for speech in situations where the speech is protected by law.

First Offense:	Detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

Bus or Transportation Misconduct Any offense committed by a student on transportation provided by or through the district shall be punished in the same manner as if the offense had been committed at the student's assigned school. In addition, transportation privileges may be suspended or revoked.

Dishonesty Any act of lying, whether verbal or written, including forgery.

First Offense:	Nullification of forged document. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Nullification of forged document. Detention, in-school suspension, or 1-180 days out-of-school suspension.

Disrespectful or Disruptive Conduct or Speech Verbal, written, pictorial or symbolic language or gesture that is directed at any person that is in violation of district policy or is otherwise rude, vulgar, defiant, considered inappropriate in educational settings or that materially and substantially disrupts classroom work, school activities or school functions. Students will not be disciplined for speech in situations where it is protected by law.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.
Subsequent Offense:	Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.

Drugs/Alcohol

1. Possession, sale, purchase or distribution of any over-the-counter drug, herbal preparation or imitation drug or herbal preparation.

First Offense:	In-school suspension or 1-180 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

2. Possession of or attendance while under the influence of or soon after consuming any unauthorized prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV or V in section 202(c) of the Controlled Substances Act.

First Offense:	In-school suspension or 1-180 days out-of-school suspension.
Subsequent Offense:	11-180 days out-of-school suspension or expulsion.

3. ~~First Offense: Sale, purchase or distribution of any prescription drug, alcohol, narcotic substance, unauthorized inhalants, counterfeit drugs, imitation controlled substances, or drug-related paraphernalia, including controlled substances and illegal drugs defined as substances identified under schedules I, II, III, IV or V in section 202(c) of the Controlled Substances Act.~~
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| Subsequent Offense: | 11-180 days out-of-school suspension or expulsion. |
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Extortion Threatening or intimidating any person for the purpose of obtaining money or anything of value.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

Failure to Meet Conditions of Suspension, Expulsion or Other Disciplinary Consequences Violating the conditions of a suspension, expulsion or other disciplinary consequence including, but not limited to, participating in or attending any district-sponsored activity or being on or near district property or the location where a district activity is held. See the section of this regulation titled, "Conditions of Suspension, Expulsion and Other Disciplinary Consequences."

As required by law, when the district considers suspending a student for an additional period of time or expelling a student for being on or within 1,000 feet of district property during a suspension, consideration shall be given to whether the student poses a threat to the safety of any child or school employee and whether the student's presence is disruptive to the educational process or undermines the effectiveness of the district's discipline policy.

First Offense:	Verbal warning, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion. Report to law enforcement for trespassing if expelled.
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Subsequent Offense:	Verbal warning, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion. Report to law enforcement for trespassing if expelled.
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False Alarms Tampering with emergency equipment, setting off false alarms, making false reports; communicating a threat or false report for the purpose of frightening or disturbing people, disrupting the educational environment or causing the evacuation or closure of district property.

First Offense:	Restitution. Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	Restitution. In-school suspension, 1-180 days out-of-school suspension, or expulsion.

Fighting (see also, "Assault") Mutual combat in which both parties have contributed to the conflict either verbally or by physical action.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

Gambling Betting on an uncertain outcome, regardless of stakes; engaging in any game of chance or activity in which something of real or symbolic value may be won or lost. Gambling includes, but is not limited to, betting on outcomes of activities, assignments, contests and games.

First Offense:	Principal/Student conference, loss of privileges, detention, or in-school suspension.
Subsequent Offense:	Principal/Student conference, loss of privileges, detention, in-school suspension, or 1-10 days out-of-school suspension.

Harassment, including Sexual Harassment

1. Use of material of a sexual nature or unwelcome verbal, written or symbolic language based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law. Examples of illegal harassment include, but are not limited to, racial jokes or comments; requests for

sexual favors and other unwelcome sexual advances; graffiti; name calling; or threatening, intimidating or hostile acts based on a protected characteristic.

First Offense:	Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

- Unwelcome physical contact of a sexual nature or that is based on gender, race, color, religion, sex, national origin, ancestry, disability or any other characteristic protected by law. Examples include, but are not limited to, touching or fondling of the genital areas, breasts or undergarments, regardless of whether the touching occurred through or under clothing; or pushing or fighting based on protected characteristics.

First Offense:	
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

Hazing Any activity that a reasonable person believes would negatively impact the mental or physical health or safety of a student or put the student in a ridiculous, humiliating, stressful or disconcerting position for the purposes of initiation, affiliation, admission, membership or maintenance of membership in any group, class, organization, club or athletic team including, but not limited to, a grade level, student organization or district-sponsored activity. Hazing may occur even when all students involved are willing participants.

First Offense:	In-school suspension or 1-180 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

Incendiary Devices or Fireworks Possessing, displaying or using matches, lighters or other devices used to start fires unless required as part of an educational exercise and supervised by district staff; possessing or using fireworks.

First Offense:	Confiscation. Warning, principal/student conference, detention, or in-school suspension.
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Subsequent Offense:	Confiscation. Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.
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Nuisance Items Possession or use of toys, games, MP3 players and other electronic devices (other than mobile phones) that are not authorized for educational purposes.

First Offense:	Confiscation. Warning, principal/student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation. Principal/Student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.

Public Display of Affection Physical contact that is inappropriate for the school setting including, but not limited to, kissing and groping.

First Offense:	Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Detention, in-school suspension, or 1-10 days out-of-school suspension.

Sexting and/or Possession of Sexually Explicit, Vulgar or Violent Material Students may not possess or display, electronically or otherwise, sexually explicit, vulgar or violent material including, but not limited to, pornography or depictions of nudity, violence or explicit death or injury. This prohibition does not apply to curricular material that has been approved by district staff for its educational value. Students will not be disciplined for speech in situations where it is protected by law.

First Offense:	Confiscation. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation. Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.

Sexual Activity Acts of sex or simulated acts of sex including, but not limited to, intercourse or oral or manual stimulation.

First Offense:	Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
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Subsequent Offense:	Detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
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Technology Misconduct

1. Attempting, regardless of success, to: gain unauthorized access to a technology system or information; use district technology to connect to other systems in evasion of the physical limitations of the remote system; copy district files without authorization; interfere with the ability of others to utilize district technology; secure a higher level of privilege without authorization; introduce computer viruses, hacking tools, or other disruptive/destructive programs onto or using district technology; or evade or disable a filtering/blocking device.

2. Using, displaying or turning on pagers, phones, personal digital assistants, personal laptops or any other electronic communication devices during the regular school day, including instructional class time, class change time, breakfast or lunch.

First Offense:	Confiscation, principal/student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation, principal/student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.

3. Violations of Board policy and procedure other than those listed in (1) or (2) above.

First Offense:	Restitution. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Restitution. Loss of user privileges, 1-180 days out-of-school suspension, or expulsion.

4.

First Offense:	Restitution. Principal/Student conference, loss of user privileges, detention, or in-school suspension.
Subsequent Offense:	Restitution. Loss of user privileges, 1-180 days out-of-school suspension, or expulsion.

Use of audio or visual recording equipment in

violation of Board policy.

Subsequent Offense:	Confiscation. Principal/student conference, detention, in-school suspension, or 1-10 days out-of-school suspension.

Theft Theft, attempted theft or knowing possession of stolen property.

First Offense:	Return of or restitution for property. Principal/Student conference, detention, in-school suspension, or 1-180 days out-of-school suspension.
Subsequent Offense:	Return of or restitution for property. 1-180 days out-of-school suspension or expulsion.

Threats or Verbal Assault

Verbal, written, pictorial or symbolic language or gestures that create a reasonable fear of physical injury or property damage.

Tobacco

1. Possession of any tobacco products on district property, district transportation or at any district activity.

First Offense:	Confiscation of tobacco product. Principal/Student conference, detention, or in-school suspension.
Subsequent Offense:	Confiscation of tobacco product. Detention, in-school suspension, or 1-10 days out-of-school suspension.

2. Use of any tobacco products on district property, district transportation or at any district activity.

First Offense:	Confiscation of tobacco product. Principal/Student conference, detention, in-school suspension, or 1-3 days out-of-school suspension.
Subsequent Offense:	Confiscation of tobacco product. In-school suspension, or 1-10 days out-of-school suspension.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

Offense:	out-of-school suspension.
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Truancy or Tardiness Absence from school without the knowledge and consent of parents/guardians and the school administration; excessive non-justifiable absences, even with the consent of parents/guardians; arriving after the expected time class or school begins, as determined by the district.

First Offense:	Principal/Student conference, detention, or 1-3 days in-school suspension.
Subsequent Offense:	Detention or 3-10 days in-school suspension, and removal from extracurricular activities.

Unauthorized Entry Entering or assisting any other person to enter a district facility, office, locker, or other area that is locked or not open to the general public; entering or assisting any other person to enter a district facility through an unauthorized entrance; assisting unauthorized persons to enter a district facility through any entrance.

First Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.

Vandalism Willful damage or the attempt to cause damage to real or personal property belonging to the district, staff or students.

First Offense:	Restitution. Principal/Student conference, detention, in-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	Restitution. In-school suspension, 1-180 days out-of-school suspension, or expulsion.

Weapons

1. Possession or use of any weapon as defined in Board policy, other than those defined in 18 U.S.C.

2. Possession or use of a firearm as defined in 18 U.S.C. ' 921 or any instrument or device defined in ' 571.010, RSMo., or any instrument or device defined as a dangerous weapon in 18 U.S.C. ' 930(g)(2).' 921, 18 U.S.C. ' 930(g)(2) or ' 571.010,

First Offense:	
Subsequent Offense:	Expulsion.

3. Possession or use of ammunition or a component of a weapon. RSMo.

First Offense:	In-school suspension, 1-180 days out-of-school suspension, or expulsion.
Subsequent Offense:	1-180 days out-of-school suspension or expulsion.

CELL PHONES

Students will be allowed to use cell phones before or after school but not during the school day. From 7:55 a.m. until 3:00 p.m. students are not to have cell phones in their possession. They are to either to be kept in backpack/purse or pockets while traveling to and from school on the bus. **If a student brings a cell phone to school, the cell phone is to be turned off and kept in the student's locker.**

Students who use cell phones before or after the regular school day will be expected to use them in an appropriate manner. Students found using cell phones inappropriately will be considered in violation of this policy.

Inappropriate use may include but not limited to the following:

- Teasing, harassing, bullying, or embarrassing others with calls, text messages, using the phone to take pictures, record events, make calls or receive calls.
- Using the phone for anything that would violate school policy, or state and federal law.
- Having cell phones in student's possession during the school day.

Students found in violation of this policy will be disciplined according to the following:

First offense: Phone confiscated, returned to student at end of school day.

Second offense: Phone confiscated, parental contact and the student will be assigned one day of after school detention.

Third offense: Phone confiscated, parental conference and the student will be assigned one day in school suspension.

Subsequent offense(s): Phone confiscated, parental conference and the student will be assigned in school suspension or 3 or more days of out of school suspension.

Student Dress and Appearance

The Nell Holcomb R-IV Board of Education expects student's dress and grooming to be neat, clean, and in good taste so that each student may share in promoting a positive, healthy, and safe atmosphere within the school district. Student dress and grooming will be the responsibility of the individual and parent(s)/guardian(s), within the following guidelines.

1. Dress and grooming will be clean and in keeping with health, sanitary and safety requirements.
2. All students must wear shoes, boots or other types of appropriate footwear. House shoes are not allowed.
3. Articles of clothing are to be worn according to the intent of the original design.
4. Dress and grooming will not disrupt the teaching/learning process, cause undue attention to an individual student or cause insult to another person. The following items are considered disruptive;
 - a. No hats are to be worn in the building;
 - b. No obscene dress;
 - c. No short-shorts or extremely short skirts; tank tops or muscle shirts; no torn jeans; shirts open down the side; tube tops; string tops or halter tops; mesh tops without lining; bicycle pants may only be worn to school under approved length shorts;
 - d. No drug, alcohol, tobacco ads and/or illustrations on clothing;
 - e. No clothing with slogans that are derogatory to societal institutions;
 - f. No dark shaded glasses;
 - g. Others deemed inappropriate by faculty and staff
5. Class activities which present concern for student safety may require the student to adjust hair or clothing during the class period in the interest of maintaining safety standards.
6. Additional dress regulations may be imposed upon students participating in certain extracurricular activities.

When, in the judgment of the principal, a student's appearance or mode of dress disrupts the educational process, or constitutes a threat to health or safety, the student will be required to make modifications. Those who do not comply will be disciplined according to the guidelines under Defiance of Authority.

Student Files and Records

Permanent records are kept on each child in the main office. The record includes family records, attendance, grades, test scores, health data and a record of social and personal traits. Parents should report any changes in this information so that we can keep the records accurate and up-to-date.

Students Moving from the District

Parent(s)/guardian(s) should notify the school office at least three days prior to leaving if possible to allow for the preparation of a transfer form. The following items need attention prior to withdrawal of a student.

Return all school books and supplies

Remove all personal items

Report cards will be issued to students who have been in attendance long enough to justify proper and fair evaluation.

Any fines, lunch/breakfast bills, or other debts owed by the student.

Volunteers

There are a variety of opportunities for parents as well as others in the community to assist in Nell Holcomb's educational program. Volunteers enable the school to provide greater services to the students. Under the supervision of the staff, volunteers help with tutoring, assisting the teacher with clerical work and work in the library. Other volunteers serve as room mothers and assist in field trips and parties. Contact the office if you would like to help in these or other ways.

Website and E-Mail

The school's website can be found at www.nellholcomb.k12.mo.us

If you wish to email a staff member, please use the following template as a guide:

first initial, last name followed by @nhshawks.com

Example: Darryl Pannier – dpannier@nhshawks.com

Directory Information

Students in kindergarten through eighth grade – Student's name; parent's name; date and place of birth; grade level; bus assignment; enrollment status (e.g., full-time or part-time); participation in school-based activities and sports; weight and height of members of athletic teams; dates of attendance; honors and awards received; artwork or coursework displayed by the district; most recent previous school attended; and photographs, videotapes, digital images and recorded sound unless such photographs, videotapes digital images and recorded sound would be considered harmful or an invasion of privacy.

High school and vocational school students – Student’s name; parent’s name; address; telephone number; date and place of birth; grade level; bus assignment; enrollment status (e.g., full-time or part-time); participation in school-based activities and sports; weight and height of members of athletic teams; dates of attendance; degrees, honors and awards received; artwork or coursework displayed by the district; most recent previous school attended; and photographs, videotapes, digital images and recorded sound unless such photographs, videotapes, digital images and recorded sound would be considered harmful or an invasion of privacy.

ASBESTOS

In accordance with federal regulations concerning asbestos, accredited reinspection of the Nell Holcomb School was done in August, 2015 by TruTest Environmental Solutions. It is assumed that adhesives used to attach some cove base materials, floor tiles in the downstairs classrooms and tile under the carpet in the art room may contain asbestos. Since “invasive” inspections were not utilized, this assumption cannot be verified. If these tiles or cove base are removed they will be sampled for asbestos. If asbestos is found, then proper removal techniques will be utilized. These ACBM locations have been addressed in a management plan written according to Federal and State regulations. The management plan is available, without cost or restrictions, for inspection by representatives of the EPA and the State, the public, including teachers, other school personnel and their representatives and parents. Nell Holcomb R-IV may charge a reasonable cost to make copies of management plans. If further information is needed, please contact the asbestos program manager, Mr. Darryl Pannier.

NELL HOLCOMB R-IV SCHOOL DISTRICT PARENTS RIGHT TO KNOW POLICIES

Dear Parent or Guardian:

Our district is required to inform you of information that you, according to the “Every Student Succeeds Act” of 2015 (Public Law 114-95), have the right to know.

Upon your request, our district is required to provide to you in a timely manner, the following information:

- Whether your student’s teacher has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction.
- Whether your student’s teacher is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived.
- Whether your student’s teacher is teaching in the field of discipline of the certification of the teacher.
- Whether your child is provided services by paraprofessionals and, if so, their qualifications.

In addition to the information that parents may request, a building receiving Title I.A funds must provide to each individual parent:

- Information on the level of achievement and academic growth of your student, if applicable and available, on each of the State academic assessments required under Title I.A.
- Timely notice that your student has been assigned, or has been taught for 4 or more consecutive weeks by, a teacher who has not met applicable State certification or licensure requirements at the grade level and subject area in which the teacher has been assigned.

The Nell Holcomb R-IV School District is committed to providing the best possible educational opportunities and resources for your child. If you have any questions or concerns, you may contact Mr. Darryl Pannier, Superintendent or Mr. Michael Wortmann, Principal. We thank you for your commitment to your child's educational progress.

Missouri Department of Elementary and Secondary Education

Every Student Succeeds Act of 2015 (ESSA)

COMPLAINT PROCEDURES

This guide explains how to file a complaint about any of the programs¹ that are administered by the Missouri Department of Elementary and Secondary Education (the Department) under the Every Student Succeeds Act of 2015 (ESSA)².

Missouri Department of Elementary and Secondary Education Complaint Procedures for ESSA Programs Table of Contents	
General Information <ol style="list-style-type: none"> 1. What is a complaint under ESSA? 2. Who may file a complaint? 3. How can a complaint be filed? 	
Complaints filed with LEA <ol style="list-style-type: none"> 4. How will a complaint filed with the LEA be investigated? 5. What happens if a complaint is not resolved at the local level (LEA)? 	Complaints filed with the Department <ol style="list-style-type: none"> 6. How can a complaint be filed with the Department? 7. How will a complaint filed with the Department be investigated? 8. How are complaints related to equitable services to nonpublic school children handled differently?

Appeals	
9. How will appeals to the Department be investigated?	
10. What happens if the complaint is not resolved at the state level (the Department)?	

1. What is a complaint?

For these purposes, a complaint is a written allegation that a local education agency (LEA) or the Missouri Department of Elementary and Secondary Education (the Department) has violated a federal statute or regulation that applies to a program under ESSA.

2. Who may file a complaint?

Any individual or organization may file a complaint.

3. How can a complaint be filed?

Complaints can be filed with the LEA or with the Department.

4. How will a complaint filed with the LEA be investigated?

Complaints filed with the LEA are to be investigated and attempted to be resolved according to the locally developed and adopted procedures.

5. What happens if a complaint is not resolved at the local level (LEA)?

A complaint not resolved at the local level may be appealed to the Department.

¹ Programs include Title I, A, B, C, D, Title II, Title III, Title IV.A, Title V

Revised 4/17

² In compliance with ESSA Title VIII- Part C. Sec. 8304(a)(3)(C)

Local education agencies are required to disseminate, free of charge, this information regarding ESSA complaint procedures to parents of students and appropriate private school officials or representatives.

6. How can a complaint be filed with the Department?

A complaint filed with the Department must be a written, signed statement that includes:

1. A statement that a requirement that applies to an ESSA program has been violated by the LEA or the Department, and
2. The facts on which the statement is based and the specific requirement allegedly violated.

7. How will a complaint filed with the Department be investigated?

The investigation and complaint resolution proceedings will be completed within a time limit of forty-five calendar days. That time limit can be extended by the agreement of all parties.

The following activities will occur in the investigation:

1. **Record.** A written record of the investigation will be kept.
2. **Notification of LEA.** The LEA will be notified of the complaint within five days of the complaint being filed.
3. **Resolution at LEA.** The LEA will then initiate its local complaint procedures in an effort to first resolve the complaint at the local level.
4. **Report by LEA.** Within thirty-five days of the complaint being filed, the LEA will submit a written summary of the LEA investigation and complaint resolution. This report is considered public record and may be made available to parents, teachers, and other members of the general public.

5. **Verification.** Within five days of receiving the written summary of a complaint resolution, the Department will verify the resolution of the complaint through an on-site visit, letter, or telephone call(s).
6. **Appeal.** The complainant or the LEA may appeal the decision of the Department to the U.S. Department of Education.
8. **How are complaints related to equitable services to nonpublic school children handled differently?**
In addition to the procedures listed in number 7 above, complaints related to equitable services will also be filed with the U.S. Department of Education, and they will receive all information related to the investigation and resolution of the complaint. Also, appeals to the United States Department of Education must be filed no longer than thirty days following the Department's resolution of the complaint (or its failure to resolve the complaint).
9. **How will appeals to the Department be investigated?**
The Department will initiate an investigation within ten days, which will be concluded within thirty days from the day of the appeal. This investigation may be continued beyond the thirty-day limit at the discretion of the Department. At the conclusion of the investigation, the Department will communicate the decision and reasons for the decision to the complainant and the LEA. Recommendations and details of the decision are to be implemented within fifteen days of the decision being delivered to the LEA.
10. **What happens if a complaint is not resolved at the state level (the Department)?**
The complainant or the LEA may appeal the decision of the Department to the United States Department of Education.

**Nell Holcomb R-IV School District
2018-2019 Calendar**

August 13-14	Teacher Workdays/Professional Development
August 14	Back to School Night
August 16	1 st Day of School
September 03	Labor Day – No School
September 14	Early Dismissal at 12:30 p.m. – Faculty Professional Development
October 16	1 st Quarter Ends
October 25	Early Dismissal at 12:30 p.m. Parent/Teacher Conferences from 1:00-7:00 p.m.
October 26	Fall Break – No School
November 02	Early Dismissal at 12:30 p.m. – Faculty Professional Development
November 21-23	Thanksgiving Break – No School
December 20	Early Dismissal at 12:30 p.m. – Christmas Break

2nd Quarter and 1st Semester End

January 04	Faculty Workday/Professional Development
January 07	1 st Day of School
January 21	MLK Day – No School
February 01	Early Dismissal at 12:30 p.m. – Faculty Professional Development
February 14	Early Dismissal at 12:30 p.m. Parent/Teacher Conferences from 1:00-7:00 p.m.
February 15	Winter Break – No School
February 18	President’s Day – No School
March 13	3 rd Quarter Ends
March 14	Early Dismissal at 12:30 p.m. – Faculty Professional Development
March 15	Spring Break – No School
April 17-22	Easter/Spring Break – No School
May 21	Early Dismissal at 12:30 p.m. – Last Day of School 4 th Quarter and 2 nd Semester End
Make Up Dates:	May 22, 23, 24, 28, 29, 30, and others deemed necessary.